

MODULE – 4: Our Game Plan

Module 4 Outcomes

- A. Draft a roadmap with key milestones that will enable 30-60-90-day sprints as well as key quarterly milestones toward our purpose. All of this work is intended to enable clarity of how all the dots connect from our purpose, to the key objectives, to key results/outcomes, (and how KROs integrate) enable how we best serve our internal customer to best serve our external customers.
- B. To agree on next steps (including key messages) to best sustain strategic momentum including pressure testing the roadmap with our teams
- C. Action Planning Next Steps - where are we going from here? (What, When, Who)

Up Next

- Who do we need to BE in order to advance our purpose and address our paradoxes?

Topic	Content	Min
Welcome	<ul style="list-style-type: none"> ▪ Leader kicks off, sets context (5') ▪ Welcome and journey overview and today's agenda (5') ▪ Reflections, insights and BFO's (10') ▪ Remember - Mindset (thoughts – actions – outcomes) - where is your mindset right now? If we have the time ... inner critic – centered place – this is the ONLY constructive place... share the build of the thought action outcome slide (40'

Sub Team Present their game plans	<ul style="list-style-type: none"> ▪ Present ▪ +/?/▲ -- Plus/Questions/Deltas (4x15') 	60'
Game Plan: See the whole plan together	<p>See the whole plan together</p> <p>What do we notice?</p> <p>Where are their overlaps or synergies?</p> <p>Less is more, how do we best simplify?</p> <p>Set back: So, what do you think?! 😊</p>	35'
Game plan	<p>Shifting our attention to the middle of the game plan. This is where we may find ourselves thinking strategically and planning tactically. Neither is right or wrong. It's up to each group to determine the balance of ensuring you're staying high enough. This isn't the place to solve for things, it's to plan for how you're going to solve for them. It's also about framing the house versus picking out the curtains. By the time we're done the intention is for you to have the bulk of project plans for your strategic themes for the next 3-6 months, and some thinking for the whole year. And again, no surprise, the dialogue you have with each other is key.</p> <p>Process:</p> <ul style="list-style-type: none"> • For each strategic theme use illustrative verbs: • Brainstorm individually in the google doc the high-level components of the game plan for the next 12 months (or until Dec 2021?) • Remember to think about impact, use your power thinking • Arrange chronologically • Brainstorm more detailed components of the game plan for the rest of Q1 and Q2 2021 (this is the emphasis) 	

	<ul style="list-style-type: none"> ○ What is our follow up plan for this work? ○ When should this group come back together to review progress and update the game plan/timeline? ○ What format for the plan and timeline would work for you? (Example, excel spreadsheet of all, separate project plans, written word document) ● Discuss ideas for how to move forward with the larger group: <ul style="list-style-type: none"> ○ How to engage them? ○ At what level? ○ Communication plan? 	
Key Messages	What must we share with our colleagues and with WNC?	15'
Bringing it All Together	Recap and Next Steps <ul style="list-style-type: none"> - Summarize and revisit journey map of where we have been today and where we are on the journey overall - Stepping back for a moment – what insights are percolating - What was most useful about this time together? (Rapid Closing Chat Question) 	15'
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